



### **A Message Regarding The Pembroke Pines, FL Incident**

We take this isolated matter very seriously as we respect and support police officers in our local communities. As soon as the issue was brought to our attention, our CEO spoke with the Police Chief who expressed his gratitude for our quick action and indicated the case is closed. We will be following up with our team members to be sure that our policy of inclusion is understood and adhered to. Further, we will be following through with disciplinary action up to and including termination of the employees involved, as appropriate.